Careers at Glebe Farm School

Glebe Farm School strives to raise students' aspirations through its comprehensive careers programme, so they may ignite passions, discover talents and feel empowered to explore infinite opportunities.

Students will think about life beyond school with an increased confidence, and they feel equipped to pursue appropriate ambitions. Through careers learning and exposure to meaningful encounters with employers and training providers, students gain real-life experiences to enhance employability and increase awareness of life beyond the sphere of secondary education.

We have a dedicated staff body support students throughout their school journey with tasks such as applications for college and apprenticeships, interview skills, career planning and signposting as and when it is needed. Support is particularly important during key transition stages; while selecting options in Year 9 where students may need help with decision making, and whilst in Year 11, the transition to further education or apprenticeships after leaving school.

Careers Leads: Mrs Hannah Prince and Ms Erin Stewart

Careers Programme Overview

All year groups	Lunchtime aspiration Q&A sessions external visitors come in to talk to students regarding various professions Links and information on career exploration (including links to National Careers Service for more in-depth advice and guidance needs, further education, apprenticeships and employability skills) Self-referral information given on how to access CEIAG support (drop in or email) Morning and afternoon crew time for advice and guidance Students signposted to National Careers Service for in-depth advice and guidance Careers guidance in Inclusive Learning One-to-one guidance for students with EHCP provided by a personal adviser ABC Week (summer term) themes on Careers and Employability

Year 7	A comprehensive introduction to Careers, covering taught topics of New Beginnings, Green Careers, A Future in the NHS, Bitesize Careers, Barclays life Skills, and A Stem Future. These topics are delivered as an explicit subject during Crew Time once a week. All Year 7 learners take part in the Worktree Virtual Careers Workout Careers Marketplace with local employers Celebration of National Careers Week, including careers taught in every subject. STEM trip and visit from The Open University during Space Week, with a focus on careers and higher education. Introduction to Apps for Good through Computing lessons.
Year 8	A comprehensive progression further into Careers, covering taught topics of New Beginnings, Green Careers, A Future in the NHS, Bitesize Careers, Barclays Life Skills, and A Stem Future. These topics are delivered as an explicit subject during Crew Time once a week. Careers Marketplace and Careers Fair. Celebration of National Careers Week, including careers taught in every subject. All Year 8 learners take part in the Worktree Virtual Careers Workout University Trip and Employers Visit Future Focus Project. Learners create short vlogs on the career paths of family members, identifying employability skills, earning potential, and qualifications needed.
Year 9	A comprehensive progression further into Careers, covering taught topics of Higher Education (where curriculum subjects can take you), Apprenticeships, Green Careers, Understanding Where KS4 Qualifications Can Take You, A Stem Future and Employability Skills. These topics are delivered as an explicit subject during Crew Time once a week. Careers Marketplace and Careers Fair Celebration of National Careers Week, including careers taught in every subject.

	Taster lessons and information assemblies for subjects that newly feature at Key Stage 4 The Big Bang Science Fair Curriculum booklet provides information and guidance for students and their parents to help make informed decisions on option subject choices. Options Evening Careers Coordinator presentations to further aid decision making for Key Stage 4 choices
Year 10	A comprehensive progression further into Careers, covering taught topics of Higher Education (where curriculum subjects can take you), Apprenticeships, Green Careers, Understanding Where KS4 Qualifications Can Take You, A Stem Future and Employability Skills. These topics are delivered as an explicit subject during Crew Time once a week. Most able university outreach project series of tutorials and visits to Oxford University. Get into University event at University of Bedfordshire Trip. Taster day at local Sixth Form Colleges Young Enterprise Company Programme: Students start up a business, and compete with other teams on local, regional and potentially national levels. Mock interviews with real employers. Business Education Skills Partnership - networking breakfast Post-16 marketplace further education and apprenticeship providers invited in to talk to students.
Year 11	Apprenticeship vacancies linked to school website Post-16 marketplace further education and apprenticeship providers invited in to talk to students. Post 16 providers Open Evenings Post 16 Assemblies. 1-1 Careers Meeting & Advice with an external Careers Advisor. Careers, post 16 and further education workshops during form.

To maintain quality and ensure compliance with the latest statutory advice, the careers programme will be reviewed annually and impact will be measured by conducting termly student surveys.

Parents and Carers

We understand how difficult it can be to navigate through the large amount of information concerning careers.
Choices available to your child are likely to be very different from those you had at school. However, parental guidance significantly influences decisions made by our students, so it is imperative you have access to current information. Our programme sets out the kind of support we offer to help widen students' horizons and assist them in making informed decisions.

For careers information and advice specifically for parents, you may also find these websites useful:

www.parentalguidance.org.uk
ukcareers.ey.com/schools/career-advice/parental-advice

If you have any careers-related concerns for your child, please contact Ms Stewart on **01908 794400** or email estewart@glebefarmschool.co.uk

For employers and Training Providers

At Glebe Farm School, we endeavour to give each of our student's numerous chances to engage with the world of work.

Organisations who are able to provide aspirational opportunities, in various guises, are welcome to make contact with the school and assist us in our efforts to strengthen students' employability skills.

Labour Market Information

Labour Market Information refers to information that comes directly from employers to shape our understanding of the job need in our local area.

For more information see: https://semlep.com/school-labour-market-information/