



## Inspiring Futures through Learning

19 January 2023

Dear parent / carers,

You will be aware from the recent news that there have been ballots for strike action amongst teaching staff and that this has resulted in notification of a series of strike action days during February and March, four of which will affect our Inspiring Futures through Learning schools:

- 1<sup>st</sup> February
- 1<sup>st</sup> March
- 15<sup>th</sup> and 16<sup>th</sup> of March 2023.

As a Trust, we fully respect the right of our colleagues to express their views through the ballot and take strike action or not, as per individual beliefs and circumstances. We are keen to support each individual as they express these choices through their available formal routes.

We do of course understand the impact on all families of the planned strikes and we seek to keep you as informed as possible. As per Department of Education guidance, we aim to keep schools open to as many children as possible. We must respond to the circumstances appropriately as they develop and prioritise the safety of our children and adults at all times, including through adult to child ratios that we may not know in full until the strike day starts. With this in mind, please be aware that we will communicate as openly and fully as possible however final updates may be up to the day of the planned strikes themselves, including of any necessary closures or partial closures of schools or classes.

We thank you for your understanding and respect for our colleagues and their individual choices during this time.

If you have any questions at all, please do not hesitate to speak with your headteacher.

With best wishes,

A handwritten signature in blue ink that reads "Sarah Bennett".

**Sarah Bennett**  
CEO

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