



Inspiring Futures
Through Learning

Careers

at Glebe Farm School

Glebe Farm School strives to raise students' aspirations through its comprehensive careers programme, so they may ignite passions, discover talents and feel empowered to explore infinite opportunities. Students will think about life beyond school with an increased confidence, and they feel equipped to pursue appropriate ambitions. Through careers learning and exposure to meaningful encounters with employers and training providers, students gain real-life experiences to enhance employability and increase awareness of life beyond the sphere of secondary education. We have a dedicated staff body support students throughout their school journey with tasks such as applications for college and apprenticeships, CV writing, interview skills, career planning and signposting as and when it is needed. Support is particularly important during key transition stages; in the course of selecting options in Year 9 where students may need help with decision making, and whilst in Year 11, the transition to further education or apprenticeships after leaving school.

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A break down of the programme offered for each year group is as follows:

<p>All Year Groups</p>	<p>Lunchtime aspiration Q&A sessions external visitors come in to talk to students regarding various professions. Links and information on career exploration (including links to National Careers Service for more in-depth advice and guidance needs, further education, apprenticeships and employability skills) Self-referral information given on how to access CEIAG support (drop in or email) Morning and afternoon crew time for advice and guidance. Students signposted to National Careers Service for in-depth advice and guidance. Life skills for least able students Careers guidance in Inclusive Learning One-to-one guidance for students with EHCP provided by a personal adviser Enrichment Week (summer term) themed on Careers and Employability</p>
<p>Year 7</p>	<p>National Careers Week crew-time activities and one hour per subject dedicated to careers learning Visits to employers such as BBC and Microsoft Trips to a local university Careers Toolbox in every crew -books showing subjects linked to careers, explicitly linking their subject passions to future vocations.</p>
<p>Year 8</p>	<p>National Careers Week crew-time activities and one hour per subject dedicated to careers learning. Visits to employers including the BBC, Microsoft and engineering organisations Careers in Creative Technology event students are offered choices of workshops they wish to attend including photography, printing and product design Employer assemblies Trips to universities including a workshops Careers Toolbox - books showing subjects linked to careers, passions and interest in the wider world of work Girls into STEM 'Robogirls' at Microsoft and female engineer engagement at MBDA</p>

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<p>Year 9</p>	<p>Curriculum booklet provides information and guidance for students and their parents to help make informed decisions on option subject choices</p> <p>Options Evening Careers Coordinator present to further aid decision making for Key Stage 4 choices</p> <p>Trips to universities</p> <p>National Careers Week crew-time activities and one hour per subject dedicated to careers learning</p> <p>Mock interviews with real employers</p> <p>Employability sessions and job applications workshops</p> <p>Theatre visits for drama students</p> <p>Trip to local apprenticeship fair</p> <p>The Skills Show at the NEC, Birmingham</p> <p>Employer assemblies</p>
<p>Year 10</p>	<p>National Careers Week crew-time activities and one hour per subject dedicated to careers learning</p> <p>Most able university outreach project series of tutorials and visits to Oxford University</p> <p>Trip to Cambridge University</p> <p>Debating competition at Berkhamsted School</p> <p>University of Bedfordshire Nursing & Midwifery event</p> <p>Taster days at Sixth Form Colleges</p> <p>The Skills Show</p> <p>Young Enterprise Company Programme: Students start up a business, and compete with other teams on local, regional and potentially national levels</p> <p>Careers in Creative Technology event students are offered choices of workshops they wish to attend including photography, printing and product design</p> <p>Mock interviews with real employers</p> <p>Employability sessions and job applications workshops</p> <p>Science week: visiting researcher</p>
<p>Year 11</p>	<p>Apprenticeship vacancies linked to CEIAG</p> <p>Work experience all students spend a week on work placement</p> <p>Health & Social Care visit to a hospice</p> <p>Health & Social Care visit to a youth centre</p> <p>Drama: theatre trip</p> <p>Employer Trip Microsoft (BAME day)</p> <p>Post-16 marketplace further education and apprenticeship providers invited in to talk to students</p> <p>Lower ability visit to local college re: Learning for Living and Work</p> <p>Singing/Songwriting workshop at Sixth Form College</p> <p>Tour of local Colleges</p> <p>Sixth Form Open Evenings</p>



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To maintain quality and ensure compliance with the latest statutory advice, the careers programme will be reviewed annually and impact will be measured by conducting termly student surveys.

Parents/Carers

We understand how difficult it can be to navigate through the large amount of information concerning careers.

Choices available to your child are likely to be very different from those you had at school.

However, parental guidance significantly influences decisions made by our students, so it is imperative you have access to current information. Our programme sets out the kind of support we offer to help widen students' horizons and assist them in making informed decisions.

For careers information and advice specifically for parents, you may also find these websites useful:

www.parentalguidance.org.uk

ukcareers.ey.com/schools/career-advice/parental-advice

If you have any careers-related concerns for your child, please contact Miss Stewart (lead for careers) on 01908 794400 or email estewart@glebefarmschool.co.uk

For employers and training providers

Here at Glebe Farm School, we endeavour to give each of our student's numerous chances to engage with the world of work.

Organisations who are able to provide aspirational opportunities, in various guises, are welcome to make contact with the school and assist us in our efforts to strengthen students' employability skills.

We would be grateful for involvement in activities such as:

- Workplace visits
- Work experience placements
- Mentoring
- Enterprise competitions
- Interview preparation/mock interviews

If you are able to support the school with any of these activities or have ideas which will further promote employability, please contact Erin Stewart – Deputy Headteacher on 01908 794400 or email on estewart@glebefarmschool.co.uk

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