Uniform Policy

Glebe Farm School

Policy name:		**GFS Uniform Policy**
Version:		V2
Date relevant from:		September 2026
Date to be reviewed:		September 2027 *This policy will be reviewed every year unless legislation dictates otherwise. Recent changes in Legislation will need to be read and used to review this Policy.*
Role of reviewer:		GFS Head Teacher
Statutory (Y/N):		N
Published on website*:		1a

Policy level:**	3
Relevant to:	**All those within the GFS school community**
Bodies consulted:	School / department governance bodies
Approved by:	GFS Governors
Approval date:	September 2025

Key:

Publication on website:

IFtL website		School website	
1	Statutory publication	A	Statutory publication
2	Good practice	B	Good practice
3	Not required	C	Not required

Policy level:

1. Trust wide:
   - This one policy is relevant to everyone and consistently applied across all schools and Trust departments with no variations.
     - *Approved by the IFtL Board of Trustees.*
2. Trust core values:
   - This policy defines the values to be incorporated fully in all other policies on this subject across all schools and Trust departments. This policy should therefore from the basis of a localised school / department policy that in addition contains relevant information, procedures and / or processes contextualised to that school / department.
     - *Approved by the IFtL Board of Trustees as a Trust Core Values policy.*
     - *Approved by school / department governance bodies as a relevantly contextualised school / department policy.*
3. School / department policies
   - These are defined independently by schools / departments as appropriate
     - *Approved by school / department governance bodies.*

Glebe Farm School Uniform Policy

Introduction

The purpose of this policy is to support the development of a school uniform policy, which is sensitive to the needs of children, parents, and the school, reflecting to cultural dress protocols within the community. The school will act fairly and reasonably, taking into consideration the new Government Guidance, making school uniform more affordable to all.

- Branded items are limited
- For generic items e.g., shirts, blouses, trousers, socks, shoes etc. colours and styles will be stipulated but these can be purchased from any supplier the parent chooses
- Branded school uniform items are machine washable
- Glebe Farm School will clearly state the items that are required, and which are optional.
- Regular tendering competitions will be run to ensure we have sought the best supplier for Glebe Farm School. This will be retendered at least every 5 years.
- As the school grows Glebe Farm School will be able to provide pre-loved uniform

It is Glebe Farm School's policy that all Pupils must wear their full uniform when attending school or when participating in a school-organised event outside normal school hours. We want our pupils to wear their uniform professionally, correctly and with pride. The school will provide a complete list of items needed, on the school website, at parents' information evenings and in letters to parents.

Aims

Our policy on uniform is based on the principles that a school uniform:

- Promotes a sense of pride in the school, in line with our ethos, values and beliefs.
- Creates a sense of 'community' and 'belonging' to the school.
- Supports positive behaviour and discipline.
- Is practical, comfortable and smart.
- Identifies pupils with the school and encourages identification with the school.
- Prevents pupils from coming to school in fashion or 'designer' label clothes that could be distracting in class or create a sense of competition
- Makes pupils feel equal to their peers in terms of appearance and helps nurture cohesion between different groups of pupils.
- Is regarded as suitable for school and good value for money by most parents.
- Promotes the school's care for the health and safety of its learners.

Expectations

We expect all parents and Pupils to comply with this uniform policy, which will be monitored. Any Pupil who falls short of these requirements will be advised of this fact by their class teacher/ Crew Lead and given the opportunity to improve. Continued failure to comply will be brought to the

attention of the Senior Leadership Team. Repeated failure to comply will be referred to parents and they will be invited to discuss non-compliance and receive an appropriate sanction.

The Role of Parents/Carers

We ask all parents/carers who send their children to Glebe Farm School to support our uniform policy. We believe that parents/carers have a duty to send their children to school correctly dressed and ready for their daily schoolwork. One of the responsibilities of parents/carers is to ensure that their child has the correct uniform and that it is clean and in good condition.

The Role of Governors

The Governing Body supports the Head Teacher in implementing the school uniform policy. It will consider all representations from parents/carers regarding the uniform policy and will liaise with the Head Teacher to ensure that the policy is implemented fairly and with sensitivity. It is the Governors' responsibility to ensure that the uniform meets all regulations concerning equal opportunities.

Appearance

Students are expected to maintain a smart and professional appearance at all times as part of our commitment to high standards. Shirts and blouses must be tucked in and buttoned to the top. Ties in the student's designated house colour must be worn correctly and visibly. Trousers should be black, traditional school trousers with a straight leg fit, standard pockets, and no elasticated waistbands. Flared, skinny-fit, cropped, or fashion-style trousers are not permitted. Skirts must be worn at knee length and should be appropriate for a formal school setting. Blazers are to be worn at all times, unless advised to remove them by staff.

Students should wear plain black socks in accordance with uniform guidelines. In terms of jewellery, Students may wear one small stud earring in each ear. Bracelets and necklaces are not allowed unless worn for religious reasons, in which case the school must be notified in advance. Nose studs/rings or facial piercings including tongue piercings, are not permitted.

During the summer term, students are permitted to wear tailored black shorts as part of the uniform.

Makeup, Nail Varnish and Gel Nails

Makeup, whilst the school wishes to acknowledge the growing maturity of secondary pupils' makeup should be discreet. Where it is regarded that a pupil is wearing excessive make-up, the pupil will be asked to remove it. What constitutes excessive make-up is entirely at the discretion of the school.

False eyelashes are not permitted.
Nail varnish, gel nails, acrylic nails, or any other form of nail extensions are not permitted for school.
Makeup, including eye makeup, should be discreet. Lipstick is not permitted.

Hair

Extremes of hair fashions and hair colour, and eyebrow shavings are not permitted.
Pupils are asked to avoid extremes of fashion in either style or colour.
Hair should not be dyed or be styled with flashes of colour.
No shapes, patterns, lines or tramlines should be shaved into the hair or the eyebrows
e.g. zig-zags, Mohican, parting line.
Long hair must be tied back for
practical lessons.
Hair should be kept clean and tidy.
Hair accessories may be worn if they are functional and not for the purpose of fashion and should be plain in nature and in line with the school's colours.

Outdoor Clothing

Hoodies, sports jackets, or tracksuit tops are not acceptable for school, and only formal outdoor coats should be worn over blazers. Under no circumstances should a pupil be wearing a hoodie under their blazer. Outdoor clothing is not permitted to be worn inside the school building. Tracksuit bottoms, leggings, sportswear, and other non-uniform garments must not be worn in place of school trousers. Students should wear only the approved school uniform while on site and during the school day.

Where pupils choose to wear any form of headwear, this should be a plain dark colour and complement the colours of the school uniform. That decision as to whether any item complements school uniform in style or colour is again entirely at the discretion of the school.

All headwear will need to be removed when a pupil is indoors unless that pupil is wearing it for religious observation or for specific medical reasons. Where pupils wear any form of headwear that obscures their face, they will be asked to remove it unless it is worn for religious observation. Belts should be plain and not have large buckles.

Mobile Phones and Smart Watches

Mobile phones are permitted in school, at the owner's risk, but they must be always switched off and in bags. The school accepts NO responsibility for the loss or damage of mobile phones under any circumstances. Smart watches are not permitted in school.

Other Banned Items

Aerosol cans of any description should not be brought onto school site and will be confiscated if found. Pupils need to be aware of the health and safety issues involved in using these in environments where others may have respiratory conditions.

Pupils can bring roll on deodorants into school.
We also ask that pupils do not bring a Maths compass into school as these will be supplied in lessons. Our school is committed to promoting healthy lifestyles. Pupils should not bring any form of drink that is not water into school. Confectionery products, including sweets, chewing gum, and chocolate, are not permitted in school. Any such items brought onto the school site may be confiscated and disposed of in accordance with school procedures.

Money – Pupils are discouraged from bringing large sums of money in school. Glebe Farm School is a cashless school and all payments for trips etc. parents will be directed to online portal for payment.

Non-uniform Day Clothing

We have several non-uniform days throughout the year in order to raise money for charity. Pupils have the opportunity to wear their house colour T Shirt on these days or school PE kit. Pupils will be expected to follow their normal timetable for that day, the normal school rule on jewellery still applies on these days.

Essential School Equipment

School Book bag for Reception to year 2
School Backpack year 3 to year 11

The following items are essential for all secondary learners:

School backpack
2 black pens
pencil
Rubber
Reading book
Calculator

Students do not need to bring a compass, sharpener, or scissors to school.

Please note:
School Uniform Specification (See Appendix 1)
All items of uniform should be clearly labelled with learner's name and class.
PE kit bags to be kept in school.

Medical Dispensations

The policy will meet the needs of individual learners with temporary or permanent medical conditions. For example, learners with some skin conditions may be unable to wear specific fabrics and learners with foot or leg injuries may be unable to wear school shoes. An official medical certificate will be required for any learner requiring long-term dispensation due to medical conditions.

Monitoring and Review

The Governing Body will monitor and review this policy by:

- Seeking the views of parents and carers, to ensure that they agree with, and support the policy
- Considering, with the Head Teacher, any requests from parents and carers for individual children to have special dispensation with regard to school uniform; and
- Requiring the Head Teacher to report to the Governors on the way the uniform policy is implemented. The Head Teacher will work with all staff to ensure this policy is fully implemented.

The Head Teacher will work with all staff to ensure this policy is fully implemented. The Head Teacher will also monitor and review the development of this important policy and make a written report to the Governing Body on an annual basis.

Items marked with * are compulsory, to be purchased from our supplier unless stated optional.

Nursery & Reception Children	
Girls	**Boys**
*White polo shirt with school logo (logo optional) Black jogging bottoms with or without school logo or black leggings *Teal sweatshirt with logo Trainers or black pumps/shoes	*White polo shirt with school logo (logo optional) Black jogging bottoms with or without school logo or black trousers *Teal sweatshirt with logo Trainers or black pumps/shoes
Year 1 to Year 6	
Girls	**Boys**
White Collared Blouse/ white shirt *House tie *Slate Grey V-neck jumper or sleeveless V-neck jumper with piping and logo *Grey checked pleated skirt or trousers tailored in a classic fit (not stretchy, jersey fabric or a slim or skinny fit) No combat style or external pockets Summer: tailored black shorts or yellow gingham summer checked dress Black tights/socks - no patterns Black shoes flat-heeled polishable (not sports trainers or fashion shoe e.g. vans, Nike, canvas etc.) Ankle boots are permitted during the winter months. These must be black in colour with no colour markings or fur. Boots must be polishable. *School book bag *School black showerproof jacket with logo(optional)	White Collared Shirt *House tie *Slate Grey V-neck jumper or sleeveless V-neck jumper with piping and logo Black trousers or shorts tailored in a classic fit (not stretchy, jersey fabric or a slim or skinny fit). No combat style or external pockets. Summer: tailored black shorts Black socks Black polishable shoes (not sports trainers or fashion shoe e.g. vans, Nike, canvas etc.) *School book bag *School black showerproof jacket with logo(optional)
PE Kit: Girls and Boys Years 1 to 6 *School PE T Shirt with logo Black shorts Black socks T-shirt in house colour (Plain t-shirt for interhouse/mufti days only - not part of PE Kit) (plain no markings/logos or pockets) Plimsolls or sports trainers – Non marking soles *School black & teal hoody with logo (optional) *Plain black jogging bottoms/leggings with logo (optional) *PE kit bag with school logo Learners from Year 3 upwards can purchase items from the secondary PE uniform but this is not compulsory.	

NB Glebe Farm School reserve the right to change the uniform. Parents will be given a terms notice

Items marked with * are compulsory, to be purchased from our supplier unless stated optional.

Secondary Phase Year 7 – 11	
Girls	**Boys**
White Collared Shirt *House tie Slate-Grey V-neck jumper or sleeveless school V-neck jumper with piping and logo *School blazer with piping & logo Checked pleated skirt, or black trousers and tailored in a classic fit with pockets (not stretchy, jersey fabric or a slim or skinny fit). No combat style. Summer: tailored black shorts Plain colour tights/socks no patterns Belts should be plain black with no studs Black school shoes, (should be able to polish them), flat soled or heels no higher than 2cm. These should not be trainer style or hi tops *Black backpack (logo optional)	White Collared Shirt *House tie Slate-Grey V-neck jumper or sleeveless school V-neck jumper with piping and logo *School blazer with piping & logo Black trousers and tailored in a classic fit (not stretchy, jersey fabric or a slim or skinny fit). No combat style or external pockets. Summer: tailored black shorts Plain colour socks Belts should be plain black with no studs Black school shoes, (should be able to polish them). They should not be trainer style or hi tops. *Black backpack (logo optional)
PE KIT:	
*School PE shirt with logo *School Black shorts or skorts (logo optional) – knee length, no lycra or cycling short style shorts to be worn. T-shirt in house colour (Plain t-shirt for interhouse/mufti days only - not part of PE Kit) (plain no markings/logos or pockets) Black football socks Training shoes - non-marking sole for indoors Artificial grass football boots (boots with plastic sole plate or moulded studs) Football boots with safety studs for grass pitches Shin pads Gum shields Black kit bag with logo	*School PE shirt with logo *School black shorts (logo optional) – knee length, no lycra or cycling short style shorts to be worn T-shirt in house colour (Plain t-shirt for interhouse/mufti days only - not part of PE Kit) (plain no markings/logos or pockets) Black football socks Training shoes – non-marking sole for indoors Artificial grass football boots (boots with plastic sole plate or moulded studs) Football boots with safety studs for grass pitches Shin pads Gum shields Black kit bag with logo
Optional Girls Sports base layers – black School Tracksuit bottoms with school name School tracksuit top with logo School leggings with school name School hoody with logo School Showerproof Jacket	Optional Boys Sports base layers – black School Tracksuit bottoms with school name School tracksuit top with logo School hoody with logo black & teal. School Showerproof Jacket

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