



## Glebe Farm School Uniform Policy

### Introduction

The purpose of this policy is to support the development of a school uniform policy, which is sensitive to the needs of children, parents, and the school, reflecting to cultural dress protocols within the community. The school will act fairly and reasonably, taking into consideration the new Government Guidance, making school uniform more affordable to all.

- Branded items are limited
- For generic items e.g., shirts, blouses, trousers, socks, shoes etc. colours and styles will be stipulated but these can be purchased from any supplier the parent chooses
- Branded school uniform items are machine washable
- Glebe Farm School will clearly state the items that are required, and which are optional.
- Regular tendering competitions will be run to ensure we have sought the best supplier for Glebe Farm School. This will be retendered at least every 5 years.
- As the school grows Glebe Farm School will be able to provide pre-loved uniform

It is Glebe Farm School's policy that all Pupils must wear their full uniform when attending school or when participating in a school-organised event outside normal school hours. We want our pupils to wear their uniform professionally, correctly and with pride. The school will provide a complete list of items needed, on the school website, at parents' information evenings and in letters to parents.

### Aims

Our policy on uniform is based on the principles that a school uniform:

- Promotes a sense of pride in the school, in line with our ethos, values and beliefs.
- Creates a sense of 'community' and 'belonging' to the school.
- Supports positive behaviour and discipline.
- Is practical, comfortable and smart.
- Identifies pupils with the school and encourages identification with the school.
- Prevents pupils from coming to school in fashion or 'designer' label clothes that could be distracting in class or create a sense of competition
- Makes pupils feel equal to their peers in terms of appearance and helps nurture cohesion between different groups of pupils.
- Is regarded as suitable for school and good value for money by most parents.
- Promotes the school's care for the health and safety of its learners.

### Expectations

We expect all parents and Pupils to comply with this uniform policy, which will be monitored. Any Pupil who falls short of these requirements will be advised of this fact by their class teacher/ Crew Lead and given the opportunity to improve. Continued failure to comply will be brought to the



attention of the Senior Leadership Team. Repeated failure to comply will be referred to parents and they will be invited to discuss non-compliance and receive a Reflection sanction.

### **The Role of Parents/Carers**

We ask all parents/carers who send their children to Glebe Farm School to support our uniform policy. We believe that parents/carers have a duty to send their children to school correctly dressed and ready for their daily schoolwork. One of the responsibilities of parents/carers is to ensure that their child has the correct uniform and that it is clean and in good condition.

### **The Role of Governors**

The Governing Body supports the Head Teacher in implementing the school uniform policy. It will consider all representations from parents/carers regarding the uniform policy and will liaise with the Head Teacher to ensure that the policy is implemented fairly and with sensitivity. It is the Governors' responsibility to ensure that the uniform meets all regulations concerning equal opportunities.

### **Appearance**

Shirts and blouses must be tucked in with the collar fastened and ties worn in a traditional manner.

Rings, necklaces, and bangles are not part of the uniform and should not be worn.

Nose studs and other facial and body piercing jewellery must not be worn.

A plain watch, one small pair of plain stud earrings (which will be removed or taped for PE lessons) are permitted.

### **Makeup, Nail Varnish and Gel Nails**

Makeup, whilst the school wishes to acknowledge the growing maturity of secondary pupils' makeup should be discreet. Where it is regarded that a pupil is wearing excessive make-up, the pupil will be asked to remove it. What constitutes excessive make-up is entirely at the discretion of the school.

False eyelashes are not appropriate.

Nail varnish, gel nails, acrylic nails or any other form of nail extensions are not suitable for school. Makeup, including eye makeup or lipstick, is not encouraged and certainly should not be obvious.

### **Hair**

Extremes of hair fashions and hair colour, and eyebrow shavings are not permitted.

Pupils are asked to avoid extremes of fashion in either style or colour.

Hair should not be dyed or be styled with flashes of colour.

No shapes, patterns, lines or tramlines should be shaved into the hair or the eyebrows e.g. zig-zags, Mohican, parting line.

Long hair must be tied back.

At all times hair must not cover an eye or eyes.

Hair should be kept clean and tidy.



Hair accessories may be worn if they are functional and not for the purpose of fashion and should be plain in nature and in line with the school's colours (Black)

### **Outdoor Clothing**

Hoodies, sports jackets, or tracksuit tops are not acceptable for school and only formal outdoor coats should be worn over blazers. Under no circumstances should a pupil be wearing a hoodie under their blazer. Where pupils choose to wear any form of headwear, this should be a plain dark colour and complement the colours of the school uniform. That decision as to whether any item complements school uniform in style or colour is again entirely at the discretion of the school. All headwear will need to be removed when a pupil is indoors unless that pupil is wearing it for religious observation or for specific medical reasons. Where pupils wear any form of headwear that obscures their face, they will be asked to remove it unless it is worn for religious observation. Belts should be plain and not have large buckles.

### **Mobile Phones**

Mobile phones are not permitted in school. If parents want their child to bring a phone to school for safety reasons, they must be switched off before students enter the front entrance and kept in lockers or bags. Bringing a mobile phone on to school premises you do so at the owner's risk, the school accepts NO responsibility for the loss or damage of mobile phones under any circumstances.

### **Other Banned Items**

Aerosol cans of any description should not be brought onto school site and will be confiscated if found. Pupils need to be aware of the health and safety issues involved in using these in environments where others may have respiratory conditions. Pupils can bring roll on deodorants into school.

We also ask that pupils do not bring a Maths compass into school as these will be supplied in lessons.

Pupils should not bring any form of energy drink into school.

Money – Pupils are discouraged from bringing large sums of money in school. Glebe Farm School is a cashless school and all payments for trips etc. parents will be directed to online portal for payment.



## Essential School Equipment

### Early Years, Phase 1 and Phase 2

School Book bag  
School Backpack  
Reading book  
Water bottle (named)

### The following items are essential for all Phase 3 and 4 learners:

School backpack  
2 black pens  
Pencil  
Ruler  
Rubber  
Reading book  
Calculator  
IPad – Provided by GFS  
IPad Charger – Provided by GFS  
Water bottle (named)

### Please note:

School Uniform Specification (See Appendix 1)

All items of uniform should be clearly labelled with learner's name and class.

PE kit bags to be kept in school. Year 7 onwards may use school lockers to store PE kit, but must take it home for regular washing as necessary.

## Medical Dispensations

The policy will meet the needs of individual learners with temporary or permanent medical conditions. For example, learners with some skin conditions may be unable to wear specific fabrics and learners with foot or leg injuries may be unable to wear school shoes. An official medical certificate will be required for any learner requiring long-term dispensation due to medical conditions.

## Monitoring and Review

The Governing Body will monitor and review this policy by:

- Seeking the views of parents and carers, to ensure that they agree with, and support the policy
- Considering, with the Head Teacher, any requests from parents and carers for individual children to have special dispensation with regard to school uniform; and
- Requiring the Head Teacher to report to the Governors on the way the uniform policy is implemented. The Head Teacher will work with all staff to ensure this policy is fully implemented.

The Head Teacher will work with all staff to ensure this policy is fully implemented. The Head Teacher will also monitor and review the development of this important policy and make a written report to the Governing Body on an annual basis.

